Valdosta State University's College of the Arts Faculty Workload Policy:
1) Complies with University System of Georgia and Valdosta State University policies,
2) recognizes the distinctive teaching and support needs of each department and program, and
3) authorizes each academic department to develop a faculty workload policy specific to the programs within the department. This is necessary due to the specialized accreditations and certifications noted below.

COA Standard Teaching Load
Past practice at VSU has indicated that a twelve-hour (12) teaching load tends to be the college standard; however, variations exist depending upon professional accreditation requirements and other expectations for the use of faculty members' time based upon their assigned responsibilities. Calculation of load hours depends on the nature of instruction as defined by the respective accreditation associations. Assigned teaching loads are determined by the department head and approved by the dean. Faculty Load and Assignment reports are prepared by the department head and submitted to the dean each semester.

COA Faculty Responsibilities
For most faculty members, as outlined in VSU's Tenure and Promotion Policies and Procedures, their responsibilities fall in the following three areas:
- Teaching and Student Learning
- Scholarship (Research and Juried Creative Accomplishments)
- Service

An additional area which may be important to acknowledge is Professional Growth and Development—an area in which faculty members may work to enhance their skills, knowledge, and ability in any of the categories listed above. All of these areas make use of guidelines and requirements of these accrediting entities and professional associations:

1. *National Association of Schools of Art & Design (NASAD)*
2. *Dance (NASD)*
3. *Music (NASM).*
4. *Theatre (NAST)*
5. *College Art Association (CAA)*
6. *Southeastern College Art Conference (SECAC)*
7. *Association for Theatre in Higher Education (ATHE)*
8. *Association Communication Administration (ACA.*
9. *Broadcast Education Association - Festival of Media Arts.*
10. *Council for Interior Design Accreditation (CIDA)*

APPROVAL DATES:
Prepared by COA Personnel Committee: _____
Dean's Approval: _____
Provost and VPAA Approval: _____